

Building ownership and involvement of young researchers

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Career Development in Science

- For the PI, postdoc and PhD in academia maybe the biggest achievements is the publication(s)
- Academic career development is much more
- In a Centre:
 - PhDs and postdocs are the majority of the members
 - PhDs and postdocs may build additional skills for a career in or outside academia
 - SFF PI ´s do not always know what are relevant extracurricular topics relevant for PhD and postdocs



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KUPP3 Intended Outcome

- Strengthen the Young Researchers influence and ownership to the centre
- Involving young researchers to promote mutual support
- Strengthening the collective responsibility



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Share experiences between new and older Centres

Hylleraas: Young Researcher Parliament (YRP)

- Members of the YRP:
 - Researchers
 - Except those with own research projects with employees (e.g., RCN young research talent grant, ERC StG)
 - Postdocs (incl. those with own funding like, e.g., MSCA-PF)
 - PhD students
- YRP has its own budget (from the Centre)
 - For inviting guests to the Centre, «pizza lunch meetings», etc.
- 4 YRP representatives are members of the Hylleraas Management Team, with full voting rights.
- Members meet regularly
 - Elect 2 representatives each year (term is 2 years)
 - Discuss current matters at the Centre
 - Can raise own issues to add to the MT agenda or directly to the director
 - Provide input on agenda of up-coming meeting
 - Provide feedback on any matter, especially career development

Hylleraas: Young Researcher Parliament (YRP)

- 4 YRP representatives 2024



Quentin Pitteloud (UiT)
Helena Hradiska (UiT)
Manuela Leal Nader (UiO)
Oliver Mcphail Bohle (UiO)

- Involved in all decision-making in the MT team
 - Monthly MT meetings
- Events organized by the YPR representatives
 - Hylleraas Annual Meeting
 - Seminars by YRP invited scientists
 - Alumni talks
- Career development program
 - Feedback and suggestions for improvements



Key measures for career development

Most important measures introduced or improved upon since KUPP 2018 for CanCell:

1. Young Researcher ownership: established CanCell Young Scientists (CYS) research forum
2. Visibility: Young shot talks prior to invited guest speakers.
3. Stimulation: CanCell junior grants



CanCell Young Scientists

- CYS has the mandate to establish social and scientific events, political debates and lobbying critical issues from an emerging researcher career perspective.
- A CYS representative is invited monthly/regularly to PI group meetings to get insight and bring forth issues from the junior scientists.



Anthony Ravussin Viola Lobert Heidi Maria Namløse
Aram Nikolai Andersen Kristiane Søreng Marie Rogne

Annual budget: 120 000 NOK

Representative of each PI group in CanCell.



CanCell Young Scientists 2024

Creating a forum for scientists to come together and get excited about the broader aspects of science

A board of young scientists – PhDs and PostDocs – who..

- ..organise events and workshops for fellow young scientists
- ..focus on areas that are usually not a part of our daily lab life
- ..regularly meet and discuss, brainstorm new ideas



Lauren Johnson



Kasia Gajewska



Øyvind Singstad



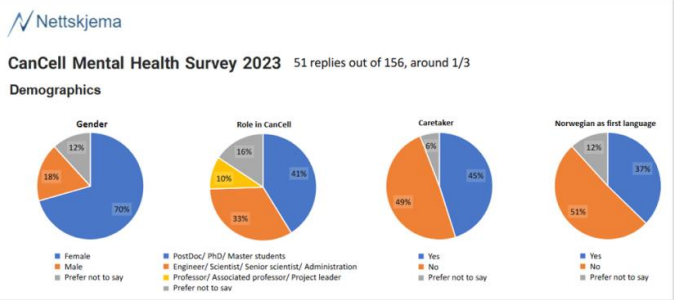
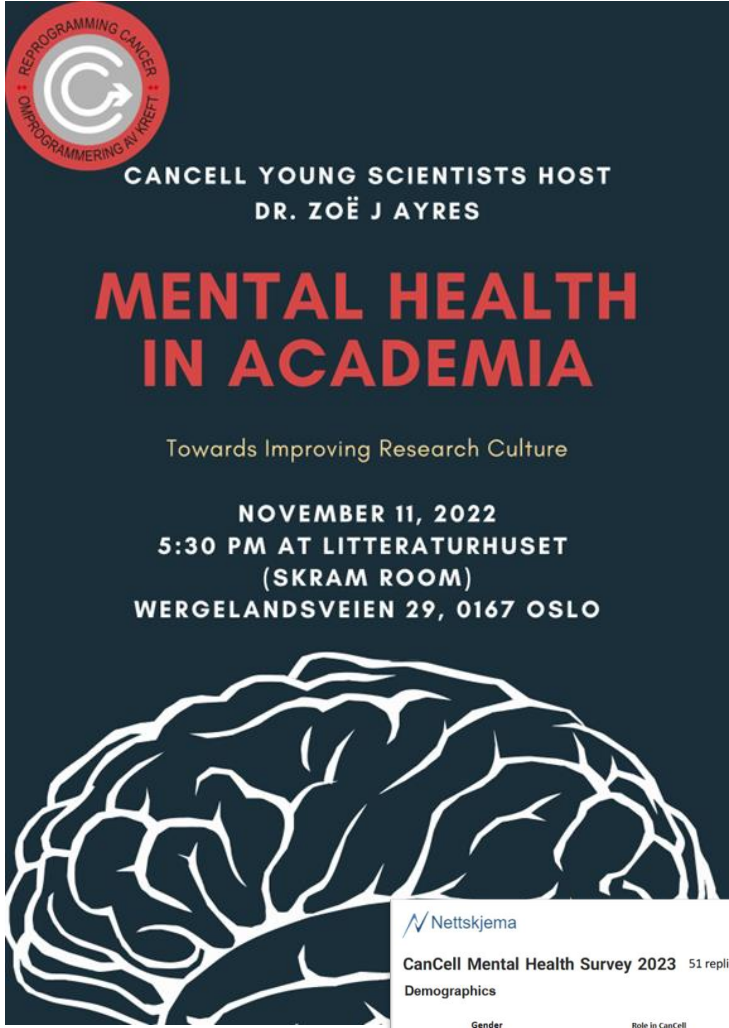
Rahul Agrawal



CanCell Young Scientists Events



CanCell Junior Scientists Getaway June 12-13 2023





CanCell Young Scientists Events

Workshop on Science Communication

March 19 2024



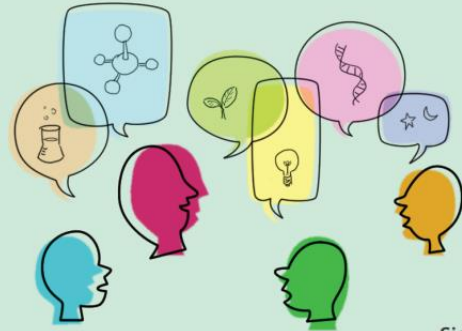


CanCell Young Scientists invite you to

Workshop on Science Communication

with Elisabet Garcia Gonzalez, PhD

How to use social media to disseminate your research?
How to write for non-scientific audiences?
How to talk to journalists and the media?



Sign up!



Tuesday, 19 March 2024 at 2:00 pm
Institute for Cancer Research (Building K)
Seminar room 1&2

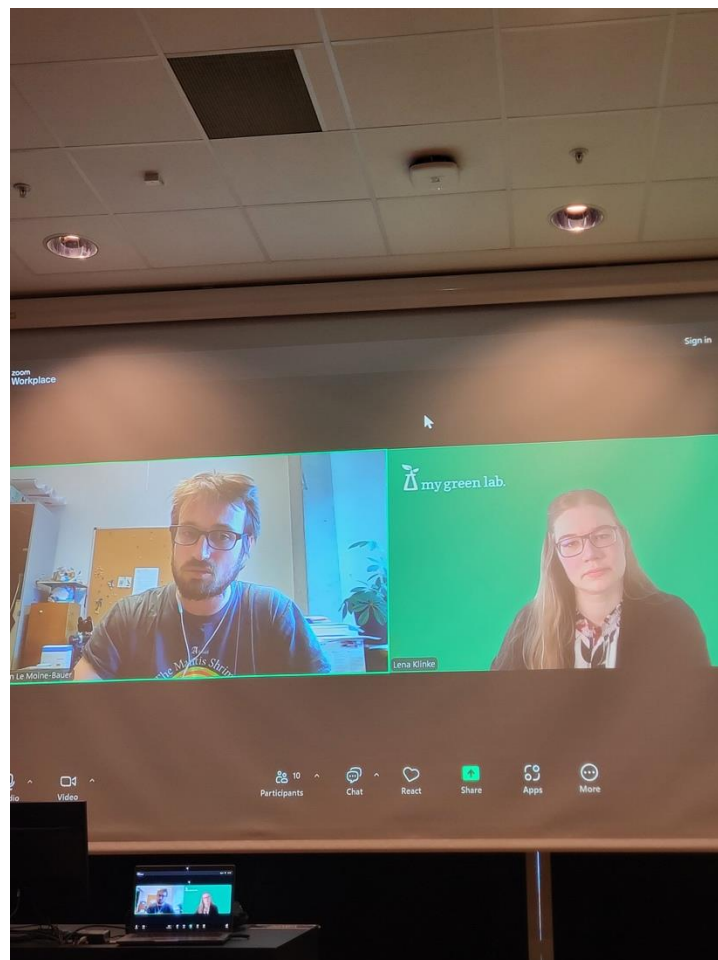


CanCell Young Scientists Events

Lab Sustainability Event

April 22 2024

CanCell Retreat October 2024



Join us this Earth Day for a discussion on

LAB SUSTAINABILITY

Featuring talks by:
Lena Klinke from My Green Lab
Sven Le Moine-Bauer from the first lab in Norway to be
My Green Lab certified



Monday, April 22nd
15:00-16:00
Auditorium, ICR K building
Refreshments will be served

